



## **FITZROY COMMUNITY SCHOOL** **CHILD SAFETY STATEMENT**

Fitzroy Community School is committed to the safety and wellbeing of all children and young people and this is the primary focus of our care and decision making.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We foster a culture of openness that supports all persons to safely disclose risks of harm to children.

We ensure that children know who to talk to if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues.

We are committed to supporting or assisting any child who discloses child abuse, or are otherwise linked to suspected child abuse.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

Our organisation has robust human resources and recruitment practices for all staff and volunteers.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

If you believe a child is at immediate risk of abuse phone 000.

*This Statement has been endorsed by the Fitzroy Community School Governing Body.*

*Date: September 2018*

*Review Date: September 2020*

*Review Cycle. Every 2 years.*

*This Statement may be reviewed earlier than the date stated subject to circumstance.*